



Autism Services Association, Inc.
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*Information, Referral, Education, Supported Employment and Rehabilitation Services
Serving Central and Eastern Massachusetts*

ACCESSIBILITY PLAN

January, 2019

Based on this review at the end of year 2018, the following is the organization's ACCESSIBILITY PLAN:

Autism Services Association makes every effort to promote the availability of services to the population it serves and to create an environment this is dignified and friendly. We are committed to providing and advocating equal access to all individuals. ASA's mission statement highlight our concern for ethical and moral issues of accessibility in our community and the impact on individual dignity, self-respect and quality of life. We look beyond legal compliance and strive to create a community environment that is a model of accessibility for those we serve and for our community.

ASA uses the CARF publication "Accessibility in CARF accredited Organizations: A Resource Guide to Understanding the ASA" in its review of compliance with the CARF accessibility standards. ASA reviews its adherence to these standards through fulfillment of the checklist within this publication which covers the physical, attitudinal and communication areas of accessibility.

Barrier:

Physical and Environmental Access: There are no barriers at this time as the building is compliant and accessible to all individuals.

Attitudinal Access: marketing and admissions of independent living skills for participants with autism who have particular difficulty in communication and behavioral management skills. These skills would include speech therapy, community integration, sensory motor integration, exercise, self care skills and instruction, socialization skills, behavior management skills. This would enhance attitudinal accessibility for persons served.

Solution: Day Habilitation Program Development
Priority: B
Cost: Medicaid reimbursement
Due Date: ongoing
Person Responsible: Executive Director

Financial Access: Autism Services is committed to continue to market and support of program services, fundraising, and grants in an environment of program cuts and reduced resources and financial support

Solution: annual mail appeal, program proposals, when indicated
Priority: B
Cost: negligible
Due Date: ongoing
Person Responsible: Executive Director

Employment: Autism Services Association is committed to continue to develop and provide opportunity for community employment for person served.

Solution: Job Developer securing employment
Priority: B
Cost: negligible
Due Date: ongoing
Person Responsible: Executive Director

Communication Access: consumer access to the internet and computer applications
Solution: Installation of computers, purchase of IPADS and internet access for program participants

Priority: B
Cost: none to minimal as allowed by equipment turnover
Due Date: ongoing
Person Responsible: Executive Director

Technology: Autism Services has developed a Technology plan that has goals to address barriers (see attached Plan)

Priority: B
Cost: negligible
Due Date: ongoing
Person Responsible: Executive Director

Transportation: There are no barriers at this time as Autism Services Association provides transportation to the program to the majority of person served and those that are accepted transportation services are secured. When in the program we provide the transportation to Jobs and in the community to all person served.

Community Integration: There are no barriers at this time. Autism Services Association is committed to accessing community and having individuals be active community members.